

# Camp Machasay: New Volunteer Form

## 2020

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_ Date: \_\_\_\_\_

Mailing/Physical Address \_\_\_\_\_

Cell Phone Number \_\_\_\_\_

Email Address \_\_\_\_\_

Birth Date \_\_\_\_\_ Gender (Circle One): Male Female T-Shirt Size (Circle One): S M L XL 2XL 3XL

*Camp Machasay is committed to building the truth of God's Word into the lives of America's youth. It is vital, therefore, that each member of the staff live a mature Christ-like life. This application helps us select the quality staff that we need. We are not looking for perfect people, but honest people who sincerely love Christ. This information will be kept confidential.*

Who referred you to Camp? \_\_\_\_\_

### Circle the following dates you will commit to serve in 2020 at Camp Machasay:

**Staff Training (REQUIRED for all new and returning staff) – June 20th**

**RFK Camp (Must be 18 or older) – June 7-12<sup>th</sup>**

**Leaders in Training – June 22-24<sup>th</sup>**

**Kindergarten-2nd Grade Day Camp – June 24<sup>th</sup>**

**2<sup>nd</sup>-4<sup>th</sup> Grade Camp – July 13-15<sup>th</sup>**

**5<sup>th</sup>-8<sup>th</sup> Grade Camp – July 6-9<sup>th</sup>**

**Horse Camp #1 – August 7-9<sup>th</sup>**

**Horse Camp #2 – September 11-13<sup>th</sup>**

### PERSONAL INTERESTS

Indicate your interests and skills in areas in which you feel confident to lead or help at Camp. Example: If you play guitar, do you feel confident in leading group singing or accompanying someone else? Mark the following areas that you have skills in and share your interest or experience. Also, give any certifications you have.

\_\_\_\_ Archery \_\_\_\_\_

\_\_\_\_ Craft Experience \_\_\_\_\_

\_\_\_\_ Drama \_\_\_\_\_

\_\_\_\_ Experience with Horses \_\_\_\_\_

\_\_\_\_ Leading Worship/Singing \_\_\_\_\_

\_\_\_\_ Musical Ability (instruments) \_\_\_\_\_

\_\_\_\_ Riflery \_\_\_\_\_

\_\_\_\_ Sports (describe) \_\_\_\_\_

\_\_\_\_ Videography \_\_\_\_\_

\_\_\_\_ Other \_\_\_\_\_

*God is our refuge*

**Position applying for (number in order of preference): (All positions are 18 years and older unless noted.)**

- \_\_\_ Head Cook – Responsibilities include planning the menus, buying the food, meal prep, scheduling and overseeing kitchen staff
- \_\_\_ Trading Post staff (16 or older) – Responsibilities include keeping the trading post organized and clean, keeping track of inventory and camper tabs, making sure the trading post is open and closed at the scheduled times. Staff must demonstrate a strong responsible and organized personality.
- \_\_\_ Kitchen, cleaning and housekeeping – Responsibilities include meal prep, cleanup, helping campers at meals. Staff will be trained and overseen by the head cook. Housekeeping responsibilities include cleaning the bathrooms, game room and gym, helping to set up for and clean up after sports activities, helping clean the fellowship hall after meals if needed
- \_\_\_ Counselor – Guys (18 years or older) Girls (18 years or older) – Counselors are accountable to the director. Counselors live with and minister to 5 to 7 campers. Responsibilities include leading campers in cabin devotions, assisting with skills classes, participating with campers in group activities, attending chapel with campers, getting to know campers on an individual basis, and encouraging campers’ faith in Jesus Christ. We will supply you with a counselor’s manual for detailed descriptions of this job.
- \_\_\_ Counselor In Training (17 or older) – Responsibilities include assisting the head counselor with their campers. You will stay in the bunkroom with the campers and counselor and are accountable to the camp director.
- \_\_\_ Office Assistant – Responsibilities include helping the office manager keep track of camper information, help with the trading post money and inventory, and anything else that may need to be done around camp
- \_\_\_ Worship Leader – Responsibilities include planning songs for each camp, directing the music during each session. This person must be energetic and willing to have fun with the campers and getting them involved. This person needs to work with the speaker to coordinate the music.
- \_\_\_ ATV Wrangler – Responsibilities include the day to day organization, scheduling and implementing of all of the ATV rides. Have a good work ethic and a willingness to serve. Mechanical abilities are a plus but not necessary. We will train. You will be responsible for the camper’s safety while suiting up and riding.
- \_\_\_ Horse Wrangler (5) - The job of wrangler is a very special position, it takes common sense and a good work ethic. We do not expect you to know everything about horses and tack - just a willing heart to serve and a love for children is all we require. As a wrangler you will be doing things like catching and saddling horses, cleaning out pens and doing up keep around the barn facility. In the time you are not working with the horses you will have opportunities to fellowship with the other staff and the campers as well.
- \_\_\_ Nurse – R.N. – Responsibilities include keeping track of camper’s medications and health concerns, taking care of campers when they get sick or injured. Must be available at all times and be present at all activities
- \_\_\_ Sports Director – Responsibilities include planning all the sports and games for each camp, making sure all materials needed are available (the office manager and/or assistant can help with this), setting up in time for each activity on the schedule. This person must be energetic and good at getting campers involved in each activity. Create and oversee games for campers during freetime.
- \_\_\_ Worship leader assistant – Assist the worship leader in planning and leading the music for each session
- \_\_\_ Bible quiz director – Must have a love for quizzing and be good at getting kids motivated and excited about quizzing. This person must also be organized and able to keep quizzing on schedule.

(Use a separate sheet of paper if needed.)

**SELF EVALUATION**

Briefly describe yourself in the following areas in sharing your testimony and life. Your testimony should include events leading up to your conversion, your actual conversion and the situations, events, people, etc. which nurtured your spiritual growth. Please mention the Scriptures that were particularly helpful in your conversion and growth as a believer in Christ.

**Christian Testimony, Spiritual Life, Church Life, Home Life, Social Life, Emotional Stability, Personality Work Habits, Leadership Ability.**

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**Why do you wish to serve at Camp Machasay?**

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**Goals**

What goals do you wish to pursue this summer/fall and how will you actively pursue these goals?

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**PREPARE AND ATTACH TO THIS APPLICATION THE FOLLOWING:**

1. Using Bible verses briefly describe how one becomes a Christian.

**Addendum C.1a**

**Prospective volunteers will receive consideration without discrimination because of race, color, sex, age, national origin, or handicap.**

Please circle your answer:

Have you ever worked for our organization before? If yes, please give dates _____	YES	NO
Have you ever applied for our organization before? If yes, please give dates _____	YES	NO
Are you legally eligible to work in the United States?	YES	NO
Are you over the age of 18 years?	YES	NO
Do you have a valid driver's license (for driving purposes only)?	YES	NO
Have you been convicted of any moving violations in the last 5 years?	YES	NO
If yes, please explain _____		
Have you ever been convicted of a crime?	YES	NO
If yes, please explain _____		
Have you ever been convicted of a crime or municipal ordinance violation in any federal, state, or municipal court?	YES	NO
If yes, please explain _____		
Have you ever pled guilty, been found guilty, entered a plea nolo contendere or an alford plea of guilty for any offense?	YES	NO
Please explain: _____		
Have you ever pled guilty, been found guilty, entered a plea nolo contendere or an alford plea of guilty for any offense involving a minor child?	YES	NO
Please explain: _____		
Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of Sentence?	YES	NO
Please explain: _____		
Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of Sentence for any offense involving a minor child? Please explain: _____	YES	NO
Are you or have you ever been placed on any local, state, or federal registry for sex offenders?	YES	NO
Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor child? Please explain: _____	YES	NO
Is anyone related to you employed by our organization?	YES	NO
If yes, please give their name and relationship to you: _____		



### *(Statement of Truth)*

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

### *(Statement of Compliance)*

I understand that submission of an application does not guarantee employment. I further understand that, should Youth Challenge, Inc. extend an offer of employment, such employment is at will, for no specific duration and may be terminated by either Youth Challenge, Inc. or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Youth Challenge, Inc. or its representatives used during the employment process is deemed a contract of employment, real or implied.

In consideration for employment with Youth Challenge, Inc., if employed, I agree to conform to the rules, regulation, policies and procedures of Youth Challenge, Inc. at all times and understand that such obedience is a condition of employment.

### *(Statement of Submission)*

I understand that, if seriously considered for a position with Youth Challenge, Inc., I will be required to submit to a background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with or attempt to affect the results of these background checks will result in withdrawal of any employment offer or of employment if already employed.

### *(Statement of Authorization and Release of Respondents)*

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Youth Challenge, Inc. and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

If any part of this agreement is found by a court or any other appropriate authority to be invalid, the remainder of the agreement nevertheless will be in full force and affect.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

## YOUTH CHALLENGE, INC. STATEMENT OF FAITH

1. We believe the Bible in its original text to be the inspired, the only infallible, and authoritative work of God.
2. We believe there is one God, eternally existent in three persons, Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal, tangible return in power and in glory.
4. We believe that for the salvation of any person regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life.
6. We believe in the resurrection of the body of the saved and lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in Christ.
8. We believe that God wonderfully and immutably creates each person as male or female.
9. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single and exclusive union.

\*We believe in order to preserve the purpose, function, and integrity of Camp Machasay as a decidedly Christian ministry of Youth Challenge, and to preserve and promote the Biblical beliefs upon which it is based, it is imperative/necessary that everyone who seeks lodging or the use of shower/restroom facilities respect and abide by the camp's statement of faith and adopted guidelines. All housing/shower/restroom designations at the camp and any assignments of persons to camp facilities that are gender specific will be respected by guests and based upon that person's birth gender.

As in accordance with the Constitution of Youth Challenge, Inc., Article II, Point Three, which states:

"Each member of the Board of Directors and Staff are to subscribe and adhere, without mental or spiritual reservation, to the Tenets of Faith known as the "Statement of Faith", and in more detail our "Doctrinal Statement", and each shall file a signed copy thereof with the Secretary annually."

Therefore, I the undersigned, by my signature do hereby adhere and subscribe to the Tenets of Faith as set forth in the Youth Challenge Constitution.

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Signature

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Date

### **Liability and Photo Release Waiver**

I hereby waive all rights which I may now have or which may accrue in the future against Youth Challenge, Inc., it's respective directors, officers, employees and members (collectively the "Youth Challenge, Inc. Representatives"), and I hereby release and discharge Youth Challenge, Inc. and the Youth Challenge, Inc. Representatives from, and agree to indemnify and hold Youth Challenge, Inc. and the Youth Challenge, Inc. Representatives harmless from and against all liability for any actions, damages, causes of action, suits, costs, losses, expenses, claims, demands, damages, and judgements (collectively the "Losses and Claims"), which I, my spouse, family members, children, invitees, heirs, executors, administrators, successors and assignees

ever had, now have or hereafter can, shall or may have resulting from or arising in connection with my child's travel to, attendance at or participation in Youth Challenge, Inc. events.

I acknowledge that certain legal rights against Youth Challenge, Inc. or the Youth Challenge, Inc. Representatives may be available to me now or in the future as a result of any Losses and Claims, and that by executing this waiver and release of liability, my spouse and I are forever relinquishing those rights against Youth Challenge, Inc. and the Youth Challenge, Inc. Representatives. I acknowledge that no promises, representations, or affirmations of fact were made to me by Youth Challenge, Inc. or the Youth Challenge, Inc. Representatives concerning the safety of the event, the security precautions taken in sponsoring the event, the relative safety or danger associated with traveling to the event or participating in any activity, academy, event or outing related to, associated with or connected in any way to the event and affirm that I have read and understand the forgoing provisions of this waiver and release of liability and accept the terms of this waiver and release of liability.

I have read the above Waiver and Release of Liability. By signing below I agree to the above Waiver and Release of Liability and understand that my signature or statement below binds me to this waiver.

I hereby give Youth Challenge and Camp Machasay permission to use the pictures taken of me for use for advertising and publicity. If you have any questions regarding this, please call our office at 970-854-3863.

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Signature

Date

**Thank you for applying to Camp Machasay.**

**Send the 1<sup>st</sup> 6 pages of this form (and the background check form if applicable) to:**

**Youth Challenge  
Attn: Amanda LaGrange  
PO Box 11  
Holyoke, CO. 80734**

**\*If you have any questions, please call Amanda at 970-854-3863 or 970-520-2940**

**\*\*If you are 18 or older, please include the following background check form**

**BACKGROUND CHECK AUTHORIZATION: MUST FILL OUT IF 18 OR OLDER**

**NOTICE TO VOLUNTEERS REGARDING BACKGROUND INVESTIGATION**

I understand that a consumer report (background screening report) and/or an investigative consumer report (reference checks and/or interviews) that may include information from public or private sources regarding my character, driving records, criminal history, court records (both civil and criminal), qualifications and experience, work habits, and/or other information relevant to my volunteer service may be obtained in connection with my application as a volunteer with Youth Challenge, Inc.

I understand that, if I am approved for volunteer service by Youth Challenge, Inc., this background check authorization will be kept on file and may be used at any time during my service to procure further information when, in the judgment of Youth Challenge, Inc., such may be necessary.

I hereby release and discharge to the extent permitted by law, Youth Challenge, Inc., its employees, any individual or agency obtaining information for Youth Challenge, Inc., and any personal or professional reference, from any and all claims, damages, losses, liabilities, costs, or other expenses arising from the retrieving, reporting and/or disclosure of information in connection with this background investigation.

I understand that I am volunteering my services and declare in no way shall I be considered an employee or subcontractor or independent contractor of Youth Challenge, Inc.

By signing below, I, \_\_\_\_\_, have read, understand and consent to the above. I further authorize that a photographic copy or a telephonic facsimile of this document shall be valid for purposes present and future. My signature below certifies that all information I have provided in connection with this background check is true, accurate and complete to the best of my knowledge.

I understand that I have specific prescribed rights as a consumer under the Fair Credit Reporting Act and may have additional rights under relevant state laws. I hereby certify that I have read the Summary of Rights under the Fair Credit Reporting Act located at <http://www.safehiringsolutions.com/pdfs/FCRAsummary.pdf>

**BACKGROUND CHECK AUTHORIZATION**

Print Name (last, first, middle) \_\_\_\_\_ Social Security Number \_\_\_\_\_

Date of Birth (MM/DD/YYYY) \_\_\_\_\_ Email \_\_\_\_\_

Drivers License Number State/Number \_\_\_\_\_ **(For ID Purposes Only)**

Any other names I have been known by: \_\_\_\_\_

Current Address: \_\_\_\_\_

Previous Addresses (Last 10 Years) \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_



# Camp Machasay

## EXPECTATIONS AND INFORMATION FOR PROSPECTIVE SUMMER STAFF

### **PURPOSES:**

To present Jesus Christ to campers through Biblical teaching and personal example; thus giving campers the opportunity to accept Jesus as their personal Savior and grow in their Christian life.

To train staff in practical Christian leadership, provide spiritual enrichment and encourage the development of Biblical values and life-styles.

### **LENGTH OF CAMPS:**

**72 Hours**

### **SIZE OF bunkroom groups: 7 campers per bunkroom**

There are 5-7 campers per counselor

### **STAFF DUTIES:**

Ensure happiness, health, safety, and acceptance of each camper in his or her group. Assist in skill activities, games, and help with any other activities that will enhance the camp program. Maintain a personal interest in each camper, sharing with them what a relationship with Jesus Christ is, presenting the salvation message, and disciplining them.

**Counselors may have a desire to counsel with certain age groups, but must be willing to work with other ages as needed.**

### **LEADERSHIP DEVELOPMENT:**

Besides staff training, staff will have the opportunity to achieve levels of leadership and disciplining skills taught through everyday camp life at Camp Machasay. You will learn the skills you need to fulfill your position here at camp during our Staff Training at the beginning of the camping season.

Summer staff are assigned to care groups, led by full-time staff, designed to encourage and support you throughout the summer.

### **GENERAL APPEARANCE:**

**The Machasay staff will present a clean wholesome appearance to the campers and parents. The following summary guidelines have been established for this purpose. Hairstyles must be well kept and groomed, you may not publicly display offensive or vulgar tattoos. All staff are to wear modest clothing. Ladies are to wear modest swimsuits. No 'short' shorts, spaghetti straps, low/loose cut tank tops, midriff showing shirts, halter tops or sports bras showing. Men are to wear modest clothing and swimwear. No tight tank tops or showing of boxers.**

### **STAFF TRAINING:**

Training for all summer staff runs from **June 20<sup>th</sup>** (prior to the first camp). This includes training in the following areas: camp philosophy, policy, community building, leadership skills, counseling, program skills and program content. This will be accomplished through classroom and hands on training.

### **STAFF EXPENSES:**

You will need money for personal spending and transportation to and from camp before and after summer.